

Table 5. Defined benefit frozen retirement plans:¹ Benefits accrual, civilian workers,² National Compensation Survey, March 2009

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Retirement benefit accrual ³		
	All existing participants continue to accrue benefits	Some existing participants continue to accrue benefits	No existing participants continue to accrue benefits
All workers	81	5	14
Worker characteristics			
Management, professional, and related	81	7	12
Management, business, and financial	75	7	18
Professional and related	83	8	9
Teachers	100	—	—
Primary, secondary, and special education school teachers	100	—	—
Registered nurses	87	—	13
Service	87	—	—
Protective service	98	—	—
Sales and office	85	4	11
Sales and related	90	2	7
Office and administrative support	83	4	13
Natural resources, construction, and maintenance	88	3	10
Construction, extraction, farming, fishing, and forestry	94	—	—
Installation, maintenance, and repair	86	3	11
Production, transportation, and material moving ...	72	—	—
Production	69	—	—
Transportation and material moving	78	—	—
Full time	81	5	14
Part time	89	—	—
Union	94	2	5
Nonunion	75	6	19
Wage percentiles: ⁴			
Lowest 10 percent	79	—	—
Lowest 25 percent	84	—	—
Second 25 percent	78	3	19
Third 25 percent	80	4	16
Highest 25 percent	83	7	11
Highest 10 percent	83	9	9
Establishment characteristics			
Goods-producing industries	68	7	24
Service-providing industries	85	4	11
Education and health services	95	—	5
Educational services	99	—	—
Elementary and secondary schools	100	—	—
Junior colleges, colleges, and universities	97	—	—
Health care and social assistance	89	—	—
Hospitals	84	—	—
Public administration	100	—	—

See footnotes at end of table.

Table 5. Defined benefit frozen retirement plans:¹ Benefits accrual, civilian workers,² National Compensation Survey, March 2009—Continued

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Retirement benefit accrual ³		
	All existing participants continue to accrue benefits	Some existing participants continue to accrue benefits	No existing participants continue to accrue benefits
1 to 99 workers	76	3	21
1 to 49 workers	80	3	18
50 to 99 workers	73	—	—
100 workers or more	82	5	13
100 to 499 workers	85	—	—
500 workers or more	80	6	13
Geographic areas			
New England	85	—	—
Middle Atlantic	84	—	16
East North Central	75	—	—
West North Central	74	—	—
South Atlantic	83	—	—
East South Central	72	—	28
West South Central	87	3	10
Mountain	85	—	—
Pacific	89	—	—

¹ Plans closed to new workers or plans that cease accruals for some or all plan participants.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Benefit accruals are for existing participants since the plan was closed to new workers or stopped accruing benefits.

⁴ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the

threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.